



COMMUNITY FOUNDATION OF WASHINGTON COUNTY
Nondiscrimination Policy

The Community Foundation of Washington County (CFWC) is committed to improving the quality of life for all residents throughout Washington County.

Employment

CFWC provides equal opportunity in all employment decisions based on individuals' abilities and qualifications. Consistent with this principle and applicable laws, it is the Community Foundation of Washington County's policy to not discriminate on the basis of race, color, gender, national origin, religion, age, sexual orientation, gender identity (as defined in paragraph 249(c)(4) of title 18, United States Code), physical or mental disability, pregnancy, marital status, veteran status, military obligations or any status protected by federal, state or local law. This policy applies to hiring, internal promotions, training, opportunities for advancement and terminations.

Grantmaking

No person in the United States shall, on the basis of actual or perceived race, color, religion, national origin, sex, gender identity (as defined in paragraph 249(c)(4) of title 18, United States Code), sexual orientation, marital or parental status, political affiliation, military service, physical or mental ability, or any other criterion be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity funded in whole or in part with funds made available by the Community Foundation, and any other program or activity funded in whole or in part with funds appropriated for grants, cooperative agreements and other assistance administered by the Community Foundation.

Adopted by the Board of Trustees:

August 19, 2017
Date

Betsy Meyer
Board Secretary